

# Hoosiers for Medical Liberty

H4ml.org ~ contact@hoosiersformedicalliberty.com ~ 260-267-0098 (calls) ~ Text updates: 260-286-0988

## Vaccine exemptions

Do:

- Put your exemption in writing
- Attempt to email correspondence
- Start with basic response, add more info ONLY if “required” then follow up with H4ML
- Maintain consistency
- Practice 2 or 3 basic statements if you are questioned
- Form alliances with co-workers
- Ask for help

### Phrases to use:

- Thank you, due to religious reasons I cannot take this vaccine.
- I appreciate your concern, God has made my body whole and complete. My religious beliefs will not allow me to take this vaccine.
- My body is a temple of the Holy Spirit, I am unable to take the vaccination.
- Thank you for checking in, I have taken care of it. (turned in exemption to HR)
- I am sure you can understand, my religious beliefs are mine and not up for debate.
- I appreciate your concern, however I am not comfortable continuing this conversation.

Don't

- Give verbal explanation- refer to the WRITTEN exemption you use.
- Offer more information that what is required.
- Brag about being dishonest
- Speak out of anger or nervousness
- Get sucked into an argument
- Give in and take a vaccine you do not want.

If a conversation becomes accusatory or heated with a supervisor or co-worker, document it. Keep written records with as much detail as possible including date, time, and statements made. It is important to write your notes as soon as possible and before retelling the incident to anyone.

Please keep us updated, help us create new forms by letting us know what works and what doesn't.

Online forms from your employer may be available as paper. If you do not agree with the statements they are asking you to attest to do not sign especially if incriminating or a relinquishment of your rights. You might consider sending an email with your own form and a statement about how you value your position however the form they provided did not align with your rights/religious beliefs.

## Discriminatory testing?

I have concerns that this will lead to a violation of my privacy and create a hostile work environment.

## What if I am denied?

- If you are denied an exemption after submitting a written copy, please visit the website above and follow the steps to appeal the denial.
- If your company states they are not accepting appeals simply put them on notice of violating your civil rights and committing religious discrimination.
- *What if they deny my exemption based on receiving previous vaccinations?*
  - Beliefs change over time, there is nothing that states you cannot change religion, learn more, or become more devout.
  - “I have prayed about this issue and God has revealed to me that this vaccination is not in my best interest.”
  - “My Mother/Father leads our family in religion, God has made it known to her that we are not to receive this vaccination.”
- What if they ask for a pastor's signature?
  - Not necessary:
    - My personal religious beliefs are based on a personal relationship with my creator. He has made it clear to me that this vaccination would be a violation of my faith.

If you found this helpful, please consider becoming a member or making a donation.

Find this information under our resources tab: “Covid 19 Mandates”, additional forms under “exemptions”

This information is for educational purposes. Hoosiers for Medical Liberty does not offer legal advice or counsel. If you have legal concerns, please contact an attorney.

